



THE LONDON BOROUGH  
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BROMLEY CIVIC CENTRE, STOCKWELL CLOSE, BROMLEY BRI 3UH

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DATE: 9 June 2015

To: Members of the  
**LOCAL JOINT CONSULTATIVE COMMITTEE**

Employer's Side

Councillor Russell Mellor (Chairman)  
Councillor Nicholas Bennett J.P.  
Councillor Stephen Carr  
Councillor Simon Fawthrop  
Councillor Tom Philpott  
Councillor Diane Smith  
Councillor Tim Stevens J.P.  
Councillor Michael Turner  
Councillor Angela Wilkins

Staff Side and Departmental Representatives

Adam Jenkins, Unite  
Glenn Kelly, Staff Side Secretary  
Mary Odoi, Unite  
Kathy Smith, Unite  
Max Winters, Education & Care Services

A meeting of the Local Joint Consultative Committee will be held at Committee Room 1 - Bromley Civic Centre on **TUESDAY 16 JUNE 2015 AT 6.30 PM**

Rooms have been reserved for Members and the Staff Side to meet separately at 6pm before the meeting commences at 6.30pm. The Assistant Chief Executive (Human Resources) will be available from 6.00pm to brief Members.

MARK BOWEN  
Director of Corporate Services

**A G E N D A**

**1 APOLOGIES FOR ABSENCE AND NOTIFICATION OF SUBSTITUTE MEMBERS**

**2 DECLARATIONS OF INTEREST**

To record any declarations of interest from Members present.

**3 MINUTES FROM THE PREVIOUS MEETING OF LOCAL JOINT CONSULTATIVE COMMITTEE HELD ON 31ST MARCH 2015. (Pages 3 - 8)**

**4 MEMBER TRAINING ON THE COMMISSIONING PROCESS AND CONTRACT MONITORING**

The last LJCC resolved that there be member training to aid them in the understanding of the commissioning process, and the monitoring of contracts.

The Staff Side would like to be involved in the training programme to ensure that the

training is balanced, so that members can make informed decisions.

The Staff Side would like to be updated concerning progress made in the implementation of this training.

## **5 EMPLOYEE REPRESENTATION ARRANGEMENTS**

The Staff Side make the following comment:

At the last LJCC, the staff side raised concerns about the process by which the decision to alter the “Employee Representation Arrangements” was taken by the GP&L. Despite the unions concerns about the robustness of the process and proposal, the report advised that *“in the face of massive budget gaps totalling circa £50m in the next few years, the Council is proposing a number of financial and structural changes unprecedented in the history of the organisation, resulting in difficult but unavoidable decisions”* and advised that *“regrettably it is proposed to end the secondment of staff into staff representation roles (i.e. the trade union and the staff side secretary roles) at tax payers’ expense”*.

Following from this, the Staff Side would like to ask the Committee the following questions:

Are members aware of the offer from UNITE to pay for the Branch Secretary wages?

Also, is the Committee prepared, (as was suggested in para 6.5) to review the arrangement, “in the interest of good industrial relations, effective staff engagement and the Council’s overall duty of care to Bromley residents”

## **6 TUPE PROBLEMS**

The Staff Side make the following comment:

At the last LJCC, the Assistant Director (Lesley Moore) advised that it was not the case that contractors would be seeking to make former LBB staff redundant.

The Staff Side would like to ask:

Are members aware of the problems encountered through the TUPE negotiations, for the LBB staff transferred from Parks and Greenspaces to The Landscape Group?

## **7 DATE OF NEXT MEETING**

The next meeting of the LJCC will be on the 21<sup>st</sup> October 2015.

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